



Monthly Business Meeting – Highlights and Summary of Minutes

(Detailed minutes, recorded by the clerk, are located in the Secretary's Office)

The Monthly Business Meeting was held on **June 5, 2019**. Bro. Billy Compton served as the moderator. All the committees gave their reports. (1) Bro. Billy reported that Lidiane Macedo's VISA has expired and she will be returning to Brazil in July. She will continue to serve as Minister of Music until the end of June, including leading music in VBS, but she will not be able to receive a salary in the month of June due to the Educational VISA expiring the end of May once she graduated and she does not have full time employment to be able to extend her stay in the United States. The congregation will be encouraged to provide a love offering to help out with her expenses during the month of June. The church will have a "Going Away and Appreciation" meal for Ms. Ligi in the fellowship hall on June 30, 2019. (2) Josh Veatch, representing the Security Team reports that they have decided to get an estimate for the placement of 3 more cameras to fill the 16-camera capacity of the surveillance system. There should be enough in the established funds to cover the expenses. (3) Josh Veatch, Co-Director of AWANA, reported that the group is on summer break and will resume meetings in the fall. They did celebrate the students' accomplishments on Awards Night recently. (4) Don Veatch, member of the Elevator Maintenance Committee, reported the committee met and outlined plans for emergency situations. A laminated copy has been posted in the elevator, and committee members now have keys to the mechanical room. The recent incident, in which the church secretary was stuck in the elevator for 1 ½ hours until the fire department and church members were able to get her out, was caused by a malfunction of a magnet in the door. D. C. Elevator has tested it, says it is in compliance and ready to go. (5) Josh Veatch, Chairman of the 20/20 Vision Team, reported that the committee has designed a survey to place in the bulletin asking for input from the congregation regarding the needs of the church facility, grounds, and function. The completed survey should be placed in the box on the table in the foyer.

In Old Business: (1) Josh Veatch, representing the Constitution and By-Law Committee, reminded everyone about the motion made and seconded last month that an amendment be made in the constitution. It had to be tabled for a month for the congregation to review before it could be voted on. Under committees, a new section (Section 16) will be added that will create the Staff Evaluation Committee. The following description of this committee will be added to the By Laws pending approval:

“This committee of three will consist of the Pastor, one active Deacon, and a representative of the Personnel Committee. The responsibility of this committee is to evaluate staff/employees whom include the church secretary, Minister of Music, Minister of Youth, and custodial and mowing staff; with the exclusion of the Pastor who is to be evaluated by the Deacon Body. This evaluation is to be made annually, prior to the initial Stewardship Committee meeting.”

A vote was taken and approved for this amendment to be made to the Constitution and By-Laws.

In New Business: (1) Sam Graham, Chairman of the Deacons, made a motion, it was voted on and approved, to purchase an airfare ticket to Brazil for Ms Ligi (Lidiane Macedo) at the cost of \$800. She will be returning in early July 2019.

With no further business to discuss the meeting was adjourned.