



Monthly Business Meeting – Highlights and Summary of Minutes

(Detailed minutes, recorded by the clerk, are located in the Secretary's Office)

The Regular Monthly Business Meeting was held on **November 4, 2020**. “Social Distancing” guidelines continued to be followed for the COVID-19 pandemic. Each person present was wearing a mask. Bro. Billy Compton served as moderator. (1) Charlotte Benningfield read the minutes of the September meeting. They were approved without comment. (2) Andrea Morrison gave the Treasury Report. She included a separate breakdown of receipts and expenditures of the general fund and the designated funds. Some explanation was provided regarding some unusual income or expenditures. (3) Bro. Billy reported that a “Trunk or Treat Drive-Through” activity was held on October 28th. The Safety Team guided the cars safely through the parking area around the church. Then candy and treats were handed out to approximately 130 children as each car stopped at the portico. It was a rainy evening but the children remained dry and safe in their cars.

In New Business: (1) Jim Sabo, Jr., representing the Deacons, made a motion to have the following members serve on the Stewardship Committee for 2020: Patty Brady, Larry Bright, Annette Dennison, Steve Morris, and Margaret Pyles. (2) Josh Veatch representing the Constitution and By-laws Committee, made a motion to amend Article VII Committees as follows:

Section 7 Personnel Committee

This committee of five assists the church in matters related to employed personnel administration. Its work includes such areas as staff needs, employment, salaries, benefits, job descriptions and personnel services.

This Committee shall use the adopted “Muldraugh Hill Baptist Church Hiring Policy”, established March 9, 2016, in matters related to its work.

Documentation was handed out to all members present with the above information and a copy of the “MHBC Hiring Policy”. The motion seconded and then tabled, per rules of the Constitution and Bylaws, until next month when it will be voted on.

(3) Josh Veatch representing the Constitution and Bylaws Committee, made a motion to amend Article VII Committees as follows:

Section 1 General

All church committee members shall be recommended by the nominating committee and elected by the church unless otherwise indicated in the description below. The committee members shall be elected each year. After being elected, the committee members of each committee shall be called together to elect their officers and for the consideration of problems related to their work. Each committee shall report the action taken to the second business meeting following the election of its members. **All committees shall meet at least annually and otherwise as needed or as individually described.**

It is the goal of the Church to avoid creating or maintaining circumstances in which the appearance or possibility of favoritism, conflict or management disruptions exist. Therefore, each committee will be limited to no more than 33% of "close relative" members. A "close relative", as per our "Hiring Policy", is defined as mother, father, son, daughter, brother, sister, and spouse; and in-laws of the same. Committees already established by the Nominating Committee and approved by the church for the church year of September 1, 2020 to August 31, 2021 will not take effect until September 1, 2021. Existing rotating committees (i.e. Cemetery Committee, Trustees Committee) are grandfathered in until the individuals serving have completed their time. The Sunday School Program, GA's, RA's, Mission Friends, and AWANA are exempt from this policy.

The following committees shall be elected:

Documentation was handed out to all members present with the above information. There was some discussion about how the 33% would affect existing committees and what it means in actual numbers. The motion seconded and then tabled, per rules of the Constitution and Bylaws, until next month when it will be voted on.

With no additional business to discuss, the meeting was adjourned.



Muldraugh Hill
BAPTIST CHURCH
*"Growing Together by Serving,
Sharing, and Loving Others"*

As noted in our current Constitution and By-laws document:

“Changes in this constitution and bylaws may be made at any regular business meeting of the church, provided such amendments shall have been presented in writing at a previous meeting, and copies of the proposed amendment be furnished to each member present. Amendments to the constitution shall be by two-thirds vote of all members of the church present entitled to vote; amendments to the bylaws shall have a concurrence of a majority of the members present and voting.”

Your vote is important!

Please complete the **four (4) separate ballots** with your personal decision (vote) regarding proposed changes to the by-laws section of the constitution:

1. Amend the Constitution and By-laws document to replace the church secretary-treasurer position with the “clerical secretary” and “financial secretary” positions, including a brief description of their duties as determined by the personnel committee.

Yes, please make this change to the document: _____

No, do not make this change to the document: _____

2. Amend the Constitution and By-laws document with the clarified description of section 5 Expenditure greater than \$10,000.00 of the described Church Finances.

Yes, please make this change to the document: _____

No, do not make this change to the document: _____

3. Amend the Constitution and By-laws document pertaining to the perpetual care of the church cemeteries to align with the changed Kentucky KRS law that took effect in 2014. The Cemetery Fund shall keep no less than \$20,000 in place for perpetual care with any money in the fund beyond that sum be used to maintain the cemetery.

Yes, please make this change to the document: _____

No, do not make this change to the document: _____

4. Amend the Constitution and By-laws document by creating the “Finance Committee” as described in the section of Church Finances.

Yes, please make this change to the document: _____

No, do not make this change to the document: _____