

Monthly Business Meeting

The Regular Monthly Business Meeting was held on **November 10, 2021** at 6:30 p.m. "Social Distancing" guidelines were still encouraged. Masks were encouraged but not mandated. Bro. Billy Compton served as moderator.

The minutes were recorded as follows by the church clerk, Charlotte Benningfield:

Bro. Billy Compton called the meeting to order. The minutes stood approved as read. Treasurers Report stood approved as read.

Committee/Department Reports

Sunday School: Sam Graham reported a restart date of Dec 5th, 2021, after 90 weeks without Sunday School. The new literature has arrived and teachers are being contacted.

Transportation: Nothing to report.

Security: Sam Graham reported 16 were on hand for Truck or Treat security. He would like to thank the volunteers and those who provided refreshments for the team afterwards. They are planning for Sunday School restart and promoting a safe and secure environment.

Deacons: Mark Carney reported they had a special called meeting on Oct 24, with six deacons and the pastor present, and a regular meeting on Nov. 3rd, with seven deacons and the pastor present. They have one motion and one recommendation.

W.M.U.: Our church is looking forward to collecting the Lottie Moon Christmas Offering during the Week of Prayer for International Missions, Nov 28 – Dec. 5. Our focus will be the theme "Let's Advance God's Kingdom Together." We will highlight an international missionary on Dec 5, during the morning and evening services. Pray now and plan to give to this offering. Our church goal is \$3,500.

Unfinished Business: The new thermostats have been installed. They were less costly than expected, due to a \$200 credit given for the old ones.

New Business: Gayla Kelly, representing the Personnel Committee, made a recommendation to change the wording in the Hiring Policy from "vacancies will be advertised in the Marion & Taylor County newspapers" to "vacancies will be advertised via social media platforms". This is due to the cost and no response from newspaper ads with previous vacancies. Sam Graham made a motion to accept this change. Second by Jim Sabo, Jr. This change will be tabled and voted on at next month's business meeting.

Jim Sabo, Jr., representing the Personnel Committee, made a recommendation to change the wording on the Music Director's job description, from "miss only one Sunday at Christmas" to "time off as needed." Motion by Sam Graham. Second by Gayla Kelly. This will be tabled until the next meeting.

Mark Carney, representing the Deacons, made a motion that the following serve on the Stewardship Committee: Allison Benningfield, Ashley England, Sherri Holtzclaw, Bob Moore, and Trent Pyles. Along with Andrea Morrison, Treasurer, and Bro. Billy Compton, Pastor. Second by Adam Bland. Motion carried.

Mark Carney, representing the Deacons, noted the new service time beginning Dec. 5: 1^{st} service – 9:15 a.m. Sunday School – 10:15 a.m. 2^{nd} service – 11:15 a.m.

Sam Graham noted there will be two Candlelight Services at 4:30 p.m. and 6:00 p.m.

Sam Graham made a motion to adjourn. Second by Connie Graham. Motion carried.